



## The Assistance Program — Adoption Assistance Grants

A family adopting a child may be eligible for \$3,000 for each child to help with any of these adoption-related expenses:

- medical expenses not reimbursed by the Benefits Plan
- adoption agency fees
- placement fees
- attorney's fees
- related travel expenses
- home study fees

Parents who are active members of the Benefits Plan and employed by a local church, governing body, General Assembly agency, or an organization associated with the Presbyterian Church (U.S.A.) at the time of the adoption are eligible for a grant.

The grant of \$3,000 for each adoption is paid when the Board of Pensions receives the final legal adoption decree.

For those Plan members whose expenses exceed the available tax credits and the Adoption Assistance Grant, Shared Grants (which are shared with a governing body on a 50/50 basis) may be available at the discretion of the governing body in consultation with the Board of Pensions.

### About the Assistance Program

The Assistance Program of the Board of Pensions comprises a range of programs designed to meet specific assistance needs of Presbyterian pastors and other church workers at various points in their lives. These programs complement the Benefits Plan of the Presbyterian Church (U.S.A.) and provide an important safety net to church workers and their families who have specific needs that exceed personal resources or other means of support.

Through the Assistance Program, the church community provides care for:

- church workers' *urgent financial needs* through Shared, Emergency Assistance, Adoption Assistance, and Transition-to-College Assistance Grants
- retired church workers' *financial and housing needs* through Income and Housing Supplements
- pastors' *vocational leadership needs* through Seminary Debt Assistance, Middle Governing Body Grants, Presbyterian CREDO, and Sabbath Sabbatical Support Grants

The Assistance Program is funded by gifts, legacies, income from endowments, and half the Christmas Joy Offering.

*For information on applying for assistance, call 800-773-7752 (800-PRESPLAN) or visit [Pensions.org](http://Pensions.org).*