

**Salaries in the Parish Ministry
2010 Salary Study**

The Board of Pensions of the Presbyterian Church (U.S.A.) annually tabulates the median and average effective salary information reported to it for minister members of the Benefits Plan who are serving U.S. congregations. The median salary is generally considered more representative than the average salary because it is less influenced by very high or very low salaries.

The most recent study, as of May 1, 2010, shows the median salary of all Presbyterian Church (U.S.A.) minister members of the Benefits Plan serving U.S. congregations is \$52,900, as compared with \$52,200 one year earlier, an increase of 1.3%. The average salary of these ministers is now \$57,876, an increase of 1.2% from last year's average of \$57,199.

The table below shows a five-year comparison of average salaries received by the ordained minister members of the Benefits Plan of the Presbyterian Church (U.S.A.) serving local congregations as of the date shown. These averages exclude salaries paid to chaplains, foreign missionaries, pensioners serving churches, and personnel at the Board and other church agencies. The averages are based on the effective salaries on which benefits dues are calculated and include cash salary, manse, or housing allowances, and deferred compensation as reported by the churches.

<u>Synod</u>	<u>Average Salaries</u>					<u>% Chg. Avg. Sal.</u>
	<u>5/1/2006</u>	<u>5/1/2007</u>	<u>5/1/2008</u>	<u>5/1/2009</u>	<u>5/1/2010</u>	<u>2010 vs. 2006</u>
Alaska-Northwest	\$54,097	\$58,540	\$59,575	\$60,744	\$60,533	11.90%
Boriquen (Puerto Rico)	\$22,355	\$22,879	\$23,755	\$25,203	\$25,955	16.10%
The Covenant	\$50,111	\$51,553	\$53,159	\$54,255	\$54,896	9.55%
Lakes & Prairies	\$46,587	\$47,842	\$49,943	\$51,987	\$52,110	11.86%
Lincoln Trails	\$49,850	\$50,562	\$52,403	\$53,472	\$54,007	8.34%
Living Waters	\$50,064	\$50,469	\$51,564	\$52,645	\$53,017	5.90%
Mid-America	\$49,300	\$50,796	\$52,428	\$53,226	\$54,080	9.70%
Mid-Atlantic	\$52,178	\$54,199	\$56,539	\$57,962	\$58,815	12.72%
The Northeast	\$54,278	\$55,974	\$58,048	\$60,133	\$61,806	13.87%
The Pacific	\$54,963	\$57,055	\$60,435	\$61,620	\$62,066	12.92%
The Rocky Mountains	\$50,555	\$51,841	\$54,015	\$55,427	\$56,264	11.29%
South Atlantic	\$55,058	\$56,952	\$58,577	\$61,085	\$61,953	12.52%
Southern CA & Hawaii	\$61,779	\$63,971	\$67,385	\$67,913	\$68,791	11.35%
The Southwest	\$52,975	\$55,019	\$57,023	\$58,353	\$58,912	11.21%
The Sun	\$51,499	\$52,955	\$55,166	\$56,655	\$57,126	10.93%
The Trinity	\$49,769	\$51,378	\$52,522	\$54,155	\$54,704	9.92%
Total Church	\$51,974	\$53,662	\$55,652	\$57,199	\$57,876	11.36%