

**Salaries in the Parish Ministry
2009 Salary Study**

The Board of Pensions of the Presbyterian Church (U.S.A.) annually tabulates the median and average effective salary information reported to it for minister members of the Benefits Plan who are serving U.S. congregations. The median salary is generally considered more representative than the average salary because it is less influenced by very high or very low salaries.

The most recent study, as of May 1, 2009, shows the median salary of all Presbyterian Church (U.S.A.) minister members of the Benefits Plan serving U.S. congregations is \$52,200, as compared with \$50,800 one year earlier, an increase of 2.8%. The average salary of these ministers is now \$57,199, an increase of 2.8% from last year's average of \$55,652.

The table below shows a five-year comparison of average salaries received by the ordained minister members of the Benefits Plan of the Presbyterian Church (U.S.A.) serving local congregations as of the date shown. These averages exclude salaries paid to chaplains, foreign missionaries, pensioners serving churches, and personnel at the Board and other church agencies. The averages are based on the effective salaries on which benefits dues are calculated and include cash salary, manse or housing allowances, and deferred compensation as reported by the churches.

<u>Synod</u>	<u>Average Salaries</u>					<u>% Chg. Avg. Sal.</u>
	<u>5/1/2005</u>	<u>5/1/2006</u>	<u>5/1/2007</u>	<u>5/1/2008</u>	<u>5/1/2009</u>	<u>2009 vs. 2005</u>
Alaska-Northwest	\$52,166	\$54,097	\$58,540	\$59,575	\$60,744	16.44%
Boriquen (Puerto Rico)	\$21,542	\$22,335	\$22,879	\$23,755	\$25,203	16.99%
The Covenant	\$48,755	\$50,111	\$51,553	\$53,159	\$54,255	12.28%
Lakes & Prairies	\$45,393	\$46,587	\$47,842	\$49,943	\$51,987	14.53%
Lincoln Trails	\$48,636	\$49,850	\$50,562	\$52,403	\$53,472	9.94%
Living Waters	\$48,323	\$50,064	\$50,469	\$51,564	\$52,645	8.94%
Mid-America	\$47,840	\$49,300	\$50,796	\$52,428	\$53,226	11.26%
Mid-Atlantic	\$50,595	\$52,178	\$54,199	\$56,539	\$57,962	14.56%
The Northeast	\$52,249	\$54,278	\$55,974	\$58,048	\$60,133	15.09%
The Pacific	\$53,963	\$54,963	\$57,055	\$60,435	\$61,620	14.19%
The Rocky Mountains	\$48,922	\$50,555	\$51,841	\$54,015	\$55,427	13.30%
South Atlantic	\$53,462	\$55,058	\$56,952	\$58,577	\$61,085	14.26%
Southern CA & Hawaii	\$59,416	\$61,779	\$63,971	\$67,385	\$67,913	14.30%
The Southwest	\$51,678	\$52,975	\$55,019	\$57,023	\$58,353	12.92%
The Sun	\$50,864	\$51,499	\$52,955	\$55,166	\$56,655	11.39%
The Trinity	\$48,736	\$49,769	\$51,378	\$52,522	\$54,155	11.12%
Total Church	\$50,534	\$51,974	\$53,662	\$55,652	\$57,199	13.19%