

# Administrative Rule 814 – Disability Benefit Based on the Last Full-Time Effective Salary

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## BOARD OF PENSIONS ADMINISTRATIVE RULES

<b>Section:</b>	8 (Disability)	<b>Subject:</b>	Disability Benefit Based on the Last Full-Time Effective Salary
<b>Rule Number:</b>	814		
<b>Reference:</b>		<b>Resource:</b>	Benefits Team
	Article XI, Section 11.3	<b>Original Date:</b>	4/91
		<b>Revision Dates:</b>	6/95, 5/11

There are occasionally times when the amount of the disability benefit will be based on the last full-time effective salary for the previous 12 month period and not on the effective salary on the date the disability began.

### Examples:

- A member had two services and resigned, due to a disabling condition, on different dates. In this situation, the Member's disability benefit is based on the combined salaries from both services, provided that the Board receives evidence that, at the time of the first resignation, the Member was unable to "perform substantially all the material duties of his or her regular work." The disability benefit begins on the day after the second income ends if at least 90 days have elapsed since the disability began.
- A Member began working reduced hours due to a disabling condition and continued to receive either a full-time or a reduced salary. The disability benefit begins on the day after all income ends if at least 90 days have elapsed since the disability began. If the salary was reduced, the disability benefit will be calculated based on the last full-time salary.