

**BOARD OF PENSIONS  
ADMINISTRATIVE RULES**

<b>Section:</b>	8 (Disability)	<b>Subject:</b>	CALCULATION OF DISABILITY BENEFITS FOR UNEMPLOYED MEMBERS
<b>Rule Number:</b>	806	<b>Resource:</b>	<b>Healthcare</b>
<b>Reference:</b>		<b>Original Date:</b>	12/92
Article XI, Section 11.3		<b>Revision Date:</b>	6/95, 3/98, 5/99, 10/99, 6/00, 9/01, 3/02, 4/05

Unemployed Members who become disabled while remitting dues on the Minimum Pension Participation Basis, will receive a disability benefit equal to 100% of the Minimum Pension Participation Basis.

As provided in the Plan, the disability benefit cannot be less than 60% of the church wide median salary of the Member's employment classification, or greater than the Member's effective salary.

**Example-Clergy**

Effective Salary - \$11,375 (Minimum Pension Participation Basis, 2005)

Benefit based on church wide median: \$45,500 @ 60% = \$27,300

In this situation, the Plan Member will receive 100% of \$11,375, as 60% of median is greater than effective salary basis.

**Example-Professional Lay**

Effective Salary - \$11,375 (Minimum Pension Participation Basis, 2005)

Benefit based on church wide median: \$33,400 @ 60% = \$20,040

In this situation, the Plan Member will receive 100% of \$11,375, as 60% of median is greater than effective salary basis.

**Example-Non Exempt Lay:**

Effective Salary - \$11,375 (Minimum Pension Participation Basis, 2005)

Benefit based on church wide median: \$24,400 @ 60% = \$14,640

In this situation, the Plan Member will receive 100% of \$11,375, as 60% of median is greater than effective salary basis.